

Duty of Care

A Statement

Employees

Ion Water and Environmental Management Limited has a Duty of Care to ensure, so far as is practicable, the health, safety and welfare of all employees.

The matters to which that Duty of Care expands includes the provision and maintenance of all information, instruction, training and supervision as is necessary, the provision and maintenance of a working environment, all to ensure, so far as is reasonably practicable, it is safe and without risks to health. In addition there is an obligation to draw up and publish written safety policies to include these matters.

It is also the duty of every employee to take reasonable care for the health and safety of themselves and other people who may be affected by their acts, and, as it is the duty of Ion to ensure all employees are suitably trained etc., there is still a duty upon these same employees to adhere to that training.

Clients

Client success is of paramount importance to Ion and, for Ion to succeed, it is our Duty of Care to contribute to our Clients' success by utilising our vast experience and specialist skills to deliver maximum value on every occasion through services, materials, quality of work, specifications and programmes and progress of the works. Ion guarantees total professionalism and integrity in all our dealings combined with an innovative culture that is receptive to change and conducive to the enhancement of all those who we represent.

Ion also has a Duty of Care to ensure our Client is fully aware of his responsibilities to the HSE Approved Code of Practice (ACOP) L8 Legionnaires' Disease January 2001, HSWA 1974 and COSHH 2004.

Signed :

A handwritten signature in black ink, appearing to be 'A. H. ...', is written over the 'Signed :' label.

Position: Managing Director

Date :

8/07/08

This statement will be reviewed annually